

Teresa M. Sebastian

President and CEO, Dominion Asset Group; Executive Officer and Former General Counsel



Teresa Sebastian is an executive officer, and corporate governance and compliance expert that has spent two decades inside of executive suites and board rooms driving best practices and striving to create shareholder value. She has been at the boardroom table in a decision-making capacity during events such as global expansion, corporate takeover, shareholder activism, mergers and acquisitions, new critical regulation, and legal investigations. Her crisis management and complex transaction experience makes her a person on the executive team and in the board room that speaks with authority, definition, clarity, and strategically. She is regularly sought as a speaker by national organizations; is the winner of numerous awards including the M&A Atlas Award – Deal of the Year from the Global M&A Network; and is a lecturer on corporate governance and compliance at the University of Michigan, one of the top law schools in the world.

As an executive and professional, she is known as a strategic business leader. As an example, she was a team leader and at the negotiating table during corporate acquisitions exceeding \$600 million domestically and internationally; capital-raising efforts in public and private markets averaging \$2 billion; implementation of operating efficiencies for budgets exceeding \$20 million; divestiture of a \$2.1 billion business; and compliance with transition services for a \$1.5 billion acquisition. She brings a macro-economic view from transactions around the world, such as the acquisition of manufacturing companies in Brazil and North America; a \$10 million expansion of a joint venture in China; and various financing, workouts, joint ventures, and project developments in Equatorial Guinea, Thailand, Philippines, Malaysia, Venezuela, and Slovenia. In the board room, Sebastian is known as a collaborative board member, an Audit Committee Chair, a corporate secretary, and an executive management liaison. Her strong governance experience positioned her to lead a board of directors through a shareholder activist proxy contest, the implementation of both Sarbanes-Oxley and Dodd Frank, governance best practices, and enterprise risk management processes.

Currently, Sebastian is utilizing the breadth of her business experience as the founder, President, and CEO of The Dominion Asset Group (DAG). DAG invests in early-stage companies, new funds and partnerships. Through DAG's investments, Sebastian contributes experience and financial resources as one source for community revitalization. Since its inception, DAG has invested in a \$45 million residential community, a \$34 million historical hotel renovation, a \$2 million portfolio of small single family urban homes, and a \$1 million intellectual property portfolio, among other investments.

Over the past decade, Sebastian served as an executive officer at public and private companies, and made significant contributions to the growth strategy at each organization where she served. She has held executive officer positions overseeing internal audit and as general counsel at Darden Restaurants, a Fortune 500 company; as general counsel at Veyance Technologies, Inc. during its ownership by the Carlyle Group, one of the largest private equity firms; and as general counsel at Information Resources, Inc. She also held legal roles in upper management in two regulated companies, DTE Energy Company and CMS Energy Corporation. She also worked in various positions in finance at Michigan Consolidated Gas Co., Morgan Stanley, and Bank of America.

Since 2012, Sebastian has been a member of the Board of Directors of the United Negro College Fund, the 68th largest charity in the Forbes 100 Largest U.S. Charities, with approximately \$250 million in revenue and \$1 billion in assets, where she currently chairs the Audit Committee, and serves on the Budget and Finance Committee.

Sebastian's expertise is supported by a bachelor's degree from the University of Michigan, an M.B.A. from the University of North Florida's Coggin College of Business, a Juris Doctor degree from Michigan State University College of Law, and a Master of Laws degree in corporate and finance law from Wayne State University Law School.